



International Student and Scholars Office Student Academic Affairs

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H-1B Processing Time

UCSF departments must consider ISSO processing time and U.S. Citizenship and Immigration Services (USCIS) processing time when proposing an offer of employment in H-1B status.

ISSO Processing Time: ISSO's internal processing is directly affected by the processing time of the U.S. Department of Labor (DOL). ISSO encourages scholars and departments to submit all H-1B requests 5-6 months prior to the proposed start date. (see [ISSO H-1B Work Flow](#) ^[1])

USCIS Processing Time: USCIS currently requires 90 to 120 days to evaluate and adjudicate a pending H-1B application. The department may choose to request for premium process by paying an additional fee to USCIS to expedite the application. Please contact ISSO H-1B advisors to determine whether premium processing is necessary.

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Links

[1] <https://isso.ucsf.edu/immigration-visas/h-1b-scholars/h-1b-work-flow>