UCSF International Students
& Scholars Office
Student Academic Affairs

H-1B ADDENDUM:
STATEMENT OF RESPONSIBILITY

The Immigration Act of 1990 requires UCSF to submit a Labor Condition Application to the Department of Labor in addition to forms required by the U.S. Citizenship and Immigration Services. Therefore, the host department must enter the following information and certify the statements below:

Position Title:
_____

Sponsoring Department:
_____

Annual Salary:
_____

Dates of H-1B Employment:
_____

WE CERTIFY THAT:

(1)	The full-time salary to be paid to the H-1B employee is equivalent to other U.S. workers in the same classification.
(2)	The vacation time, sick leave, and other benefits offered to the H-1B holder are equivalent to that offered to other U.S. workers in the same classification.
(3)	Employing the H-1B holder will not adversely affect the working conditions of similarly employed workers.
(4)	There is no strike, lockout, or work stoppage due to a labor dispute in this occupation.
(5)	A Notice of Intent to File a Labor Condition Application has been posted in two conspicuous locations at each of the scholar's worksite(s) and will remain posted for ten consecutive business days (union-represented positions exempt).
(6)	We agree to comply fully with the terms of the Labor Condition Application stated above for the duration of the H-1B holder's employment at UCSF.
(7)	We fully understand that any misrepresentation on or willful violation of the information contained in this Labor Condition Application may incur a penalty preventing UCSF from filing any H-1B or immigrant petition for a period of one year.
(8)	As required by the U.S. Citizenship and Immigration Services, we agree to pay the reasonable cost of return transportation to the H-1B holder's home country if s/he is dismissed before the end of the authorized period of H-1B employment.

Department Chair Signature:
_____

Printed Name:
_____

Date:
_____

v. 2.27.15